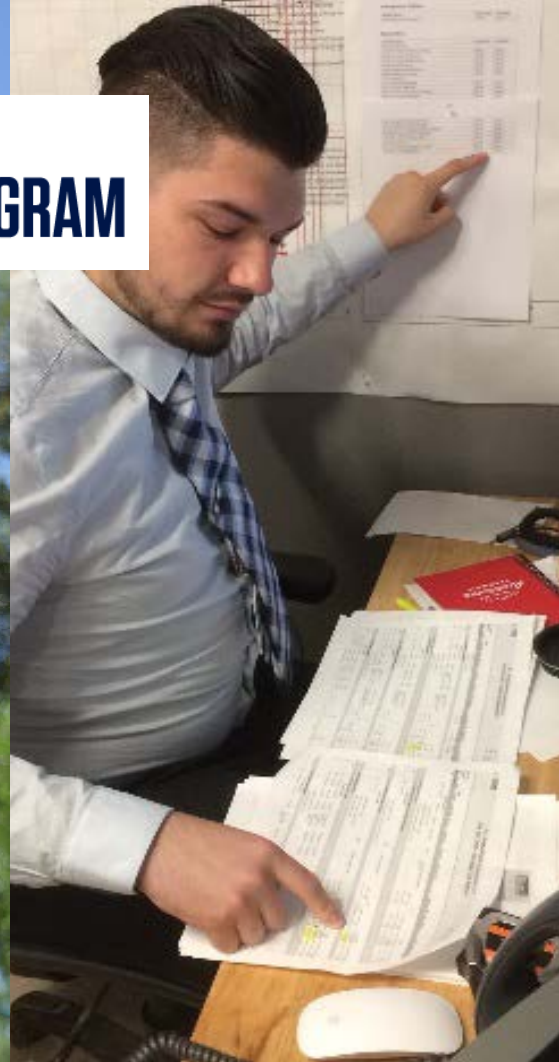




UNIVERSITY CAREER CENTER INTERNSHIP PROGRAM



Internship Report
September 1, 2020 – August 31, 2021*

Internship Report

September 1, 2020 – August 31, 2021*

The Career Center's Internship Program manages student self-reported work experiences that are major-related, and offers students the opportunity to gain valuable employment skills. This report focusses on non-credit paid and unpaid internships, fellowships, and part-time/full-time jobs. For-credit internships are summarized on page 19 only as supplemental information.



DEFINITIONS

Cooperative Education (Co-op) Alternating/Parallel: An alternating co-op experience typically consists of alternating semesters of full-time study and full-time major-related work (i.e. the co-op attends school full-time for a semester, then works full-time for one semester, returns to school for one semester, returns to work one semester). A parallel co-op experience allows students to attend school and work in a major-related field at the same time. The term co-op and internship are often interchangeable as defined by the employer, but there are still a few employers that continue to have a traditional co-op program.

Fellowship: A major-related work experience for graduate students, often connected with research or graduate study.

Full-time/Part-time: Off-campus work experience that is not a structured internship, but students gain major-related employment skills.

Intern: A UTEP student currently enrolled in at least one semester during the academic year working in a major-related work experience.

Internship: Semester-long, supervised work experience related to a student's major or career goal for which the student may or may not earn academic credit. The work experience may be part-time or full-time, paid or unpaid, and primarily in an off-campus environment. An important element that distinguishes an internship from a short-term job or volunteer work is that an intentional "learning agenda" is structured into the experience.

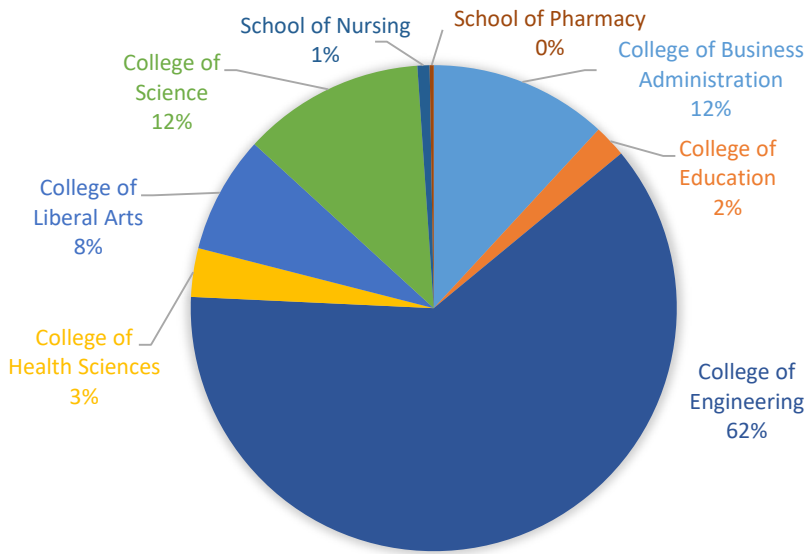
UTEP Student Employment: On-campus work experience that is typically not major-related, but students gain employment skills. **EFFECTIVE 2020-2021 AY, UTEP student employment experiences are not included in this report.**

Work Experience: Any type of job experience that provides students the opportunity to gain employment skills.

* Student participation in the Internship Program was adversely impacted by the COVID19 pandemic that began in March 2020 to the present. As a result, the UTEP Cares Internship Program was developed, but is not included in this report.

STUDENT PARTICIPATION

Number of Students = 371



COLLEGE	Count of Student ID
College of Business Administration	44
College of Education	8
College of Engineering	229
College of Health Sciences	12
College of Liberal Arts	29
College of Science	45
School of Nursing	3
School of Pharmacy	1
Grand Total	371

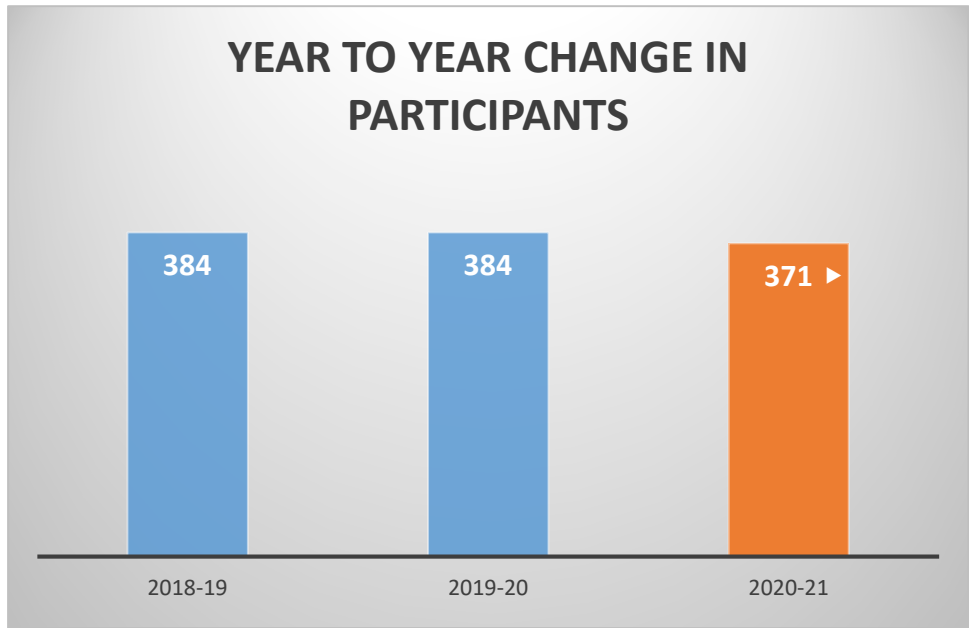
CLASSIFICATION	Freshman	Sophomore	Junior	Senior	Graduate Student	Doctoral Student	Grand Total
College of Business Administration		2	8	20	14		44
College of Education			1	3	3	1	8
College of Engineering	3	9	32	122	45	18	229
College of Health Sciences		1	1	5	5		12
College of Liberal Arts			6	22	1		29
College of Science		3	10	19	9	4	45
School of Nursing		1	2				3
School of Pharmacy						1	1
Grand Total	3	16	60	191	77	24	371

Number of Internships = 466

Some students have more than one internship (work experience) in the academic year

Average Number of Students per Semester	Average Number of Work Experiences per Semester
123	155

STUDENT PARTICIPATION



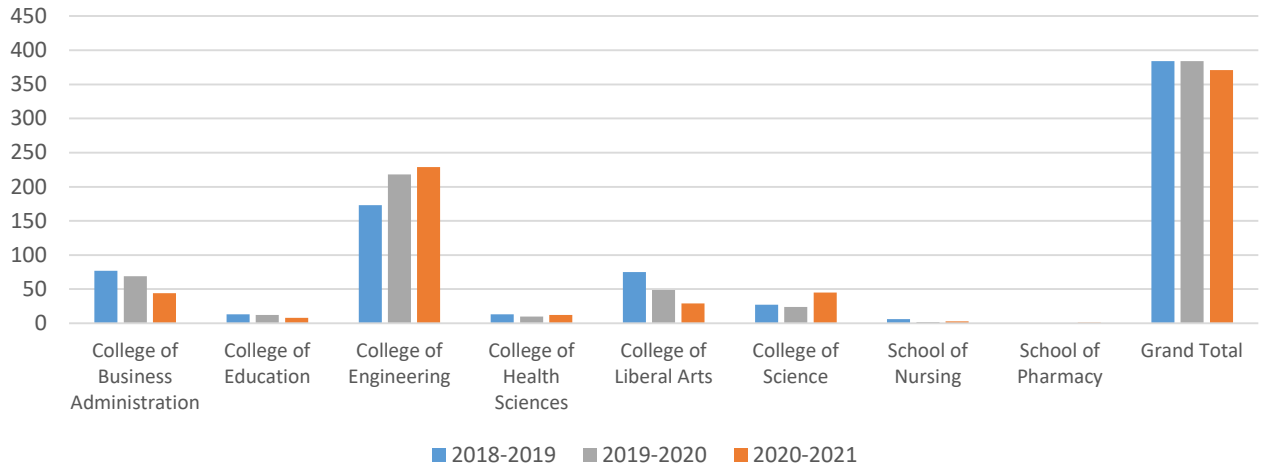
YEAR TO YEAR CHANGE BY COLLEGE

Academic Year	Number of Students	Year to Year Change	Year to									
			College of Business Admin.	College of Education	College of Engineering	College of Health Sciences	College of Liberal Arts	College of Science	School of Nursing	School of Pharmacy		
2018-19	384		77	13	173	13	75	27	6	2		
2019-20	384	0%	▼ 69	▼ 12	▲ 218	▼ 10	▼ 49	▼ 24	▼ 2	▼ 0		
2020-21	371	-3%	▼ 44	▼ 8	▲ 229	▲ 12	▼ 29	▲ 45	▲ 3	▲ 1		
5-Year Change		-3%										

► Baseline year without on-campus student employment.

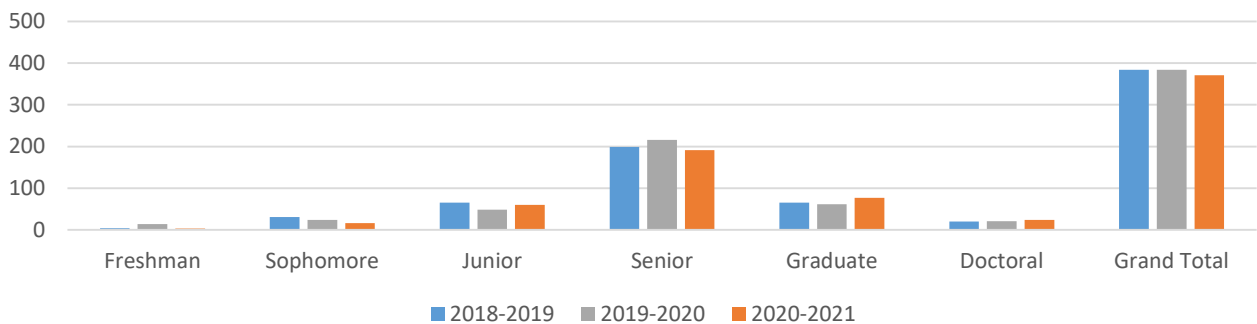
Three-Year Comparison

Three Year Comparison by College



College	2018-2019	2019-2020	2020-2021
College of Business Administration	77	69	44
College of Education	13	12	8
College of Engineering	173	218	229
College of Health Sciences	13	10	12
College of Liberal Arts	75	49	29
College of Science	27	24	45
School of Nursing	6	2	3
School of Pharmacy	0	0	1
Grand Total	384	384	371

Three Year Comparison by Classification



Classification	2018-2019	2019-2020	2020-2021
Freshman	4	14	3
Sophomore	31	24	16
Junior	65	48	60
Senior	199	216	191
Graduate	65	61	77
Doctoral	20	21	24
Grand Total	384	384	371

Hourly Wages by College and Major

College	Major	Undergraduate				#	Graduate				#
		Minimum	Maximum	Average	Median		Minimum	Maximum	Average	Median	
College of Business Administration											
	Accounting	10.00	26.15	16.33	14.00	11	18.00	31.00	24.50	24.50	2
	Business Administration	12.00	29.00	22.33	26.00	3	18.00	18.52	18.26	18.26	2
	Finance	10.00	30.00	21.00	21.75	10					
	Information Systems	18.00	26.00	22.00	22.00	2					
	International Business	9.00	9.00	9.00	9.00	1					
	Management	7.25	17.50	11.13	9.50	6					
	Marketing	14.00	15.00	14.50	14.50	2					
College of Education											
	Education	7.25	17.42	11.23	10.13	4					
	Mental Health Counseling	12.00	12.00	12.00	12.00	2					
	School Counseling	25.00	25.00	25.00	25.00	1					
	Teaching Learning and Culture						21.88	21.88	21.88	21.88	1
College of Engineering											
	Biomedical Engineering	28.50	28.50	28.50	28.50	1	33.85	33.85	33.85	33.85	1
	Civil Engineering	7.25	30.00	18.44	18.50	20	31.00	31.00	31.00	31.00	1
	Computer Science	7.25	50.00	18.25	14.00	58	15.00	51.40	36.94	34.59	8
	Construction Management	37.00	37.00	37.00	37.00	1	17.00	31.25	24.13	24.13	2
	Data and Information Sciences	19.89	19.89	19.89	19.89	1	22.50	22.50	22.50	22.50	1
	Electrical and Computer Engineering						28.13	30.00	29.38	30.00	3
	Electrical Engineering	9.00	45.30	20.09	18.00	25					
	Engineering Leadership	8.00	46.03	21.10	19.82	5					
	Environmental Engineering	28.00	28.00	28.00	28.00	1					
	Industrial and Systems Engineering	19.82	20.50	20.24	20.41	3					
	Industrial Engineering	8.50	28.50	18.50	18.50	2	10.31	20.60	15.46	15.46	2
	Manufacturing Engineering	8.00	16.00	11.75	11.50	4	22.00	22.00	22.00	22.00	2
	Materials Science and Engineering						18.25	30.00	24.13	24.13	2
	Mechanical Engineering	7.25	40.38	18.66	20.00	74	12.00	39.30	25.04	25.00	10
	Metallurgical and Materials Engineering	8.00	45.00	20.43	22.00	9	20.00	22.00	21.00	21.00	2
	Software Engineering	16.00	49.68	25.84	20.50	5	15.00	15.00	15.00	15.00	1
	Systems Engineering	20.00	46.04	28.95	25.00	5					
College of Health Sciences											
	Health Promotion	10.83	10.83	10.83	10.83	1					
	Kinesiology	7.25	18.75	12.92	12.84	4					
	Public Health						12.00	12.00	12.00	12.00	1
	Rehabilitation Counseling	9.50	16.00	12.75	12.75	2	16.25	16.25	16.25	16.25	1
	Rehabilitation Sciences	15.00	15.00	15.00	15.00	1					
	Social Work	7.25	7.25	7.25	7.25	1					
College of Liberal Arts											
	Art	7.25	8.50	7.85	8.00	5					
	Art History	7.25	8.50	7.88	7.88	2					
	Communication Studies	13.00	13.00	13.00	13.00	1					
	Criminal Justice	13.00	13.00	13.00	13.00	1					
	Digital Media Production	8.00	10.00	9.00	9.00	2					
	English and American Literature	7.25	7.25	7.25	7.25	1					
	Media Advertising	8.00	8.00	8.00	8.00	1					
	Multimedia Journalism	10.00	15.00	12.33	12.00	3					
	Organizational and Corporate Communication	10.00	10.00	10.00	10.00	1					
	Philosophy	9.50	9.50	9.50	9.50	1					
	Political Science	10.00	10.00	10.00	10.00	1					
	Psychology	7.50	12.00	9.13	8.15	5					
	Public Administration	16.56	16.56	16.56	16.56	1					
College of Science											
	Biochemistry	8.00	9.38	8.69	8.69	2					
	Biological Sciences	7.50	14.50	10.47	10.03	8					
	Cellular and Molecular Biochemistry	12.00	18.75	15.38	15.38	2					
	Chemistry						20.00	20.00	20.00	20.00	1
	Computational Science						52.81	52.81	52.81	52.81	1
	Environmental Science	13.95	21.88	17.29	16.66	4	10.00	10.00	10.00	10.00	1
	Environmental Science and Engineering						24.23	24.23	24.23	24.23	1
	Forensic Science	17.00	17.00	17.00	17.00	1					
	Geological Sciences	20.50	23.21	21.40	20.50	3					
	Geophysics	31.25	31.25	31.25	31.25	1					
	Mathematics	14.66	31.90	24.69	27.50	3					
	Neuroscience	10.00	10.00	10.00	10.00	2					
	Physics	16.95	21.44	19.46	20.00	3					
	Professional Science	7.25	7.25	7.25	7.25	1					
	Statistics						19.15	19.15	19.15	19.15	1
School of Nursing											
	Pre-Nursing	7.25	7.25	7.25	7.25	1					
School of Pharmacy											
	Pharmacy, All Majors - School of Pharmacy						15.00	15.00	15.00	15.00	1

STUDENT EVALUATIONS

Students submitted evaluations to gauge learning outcomes. These are the responses captured from students for 2020-2021. Learning outcome goals exceeded, as five (not just three) of the six skill areas show good or better improvement.

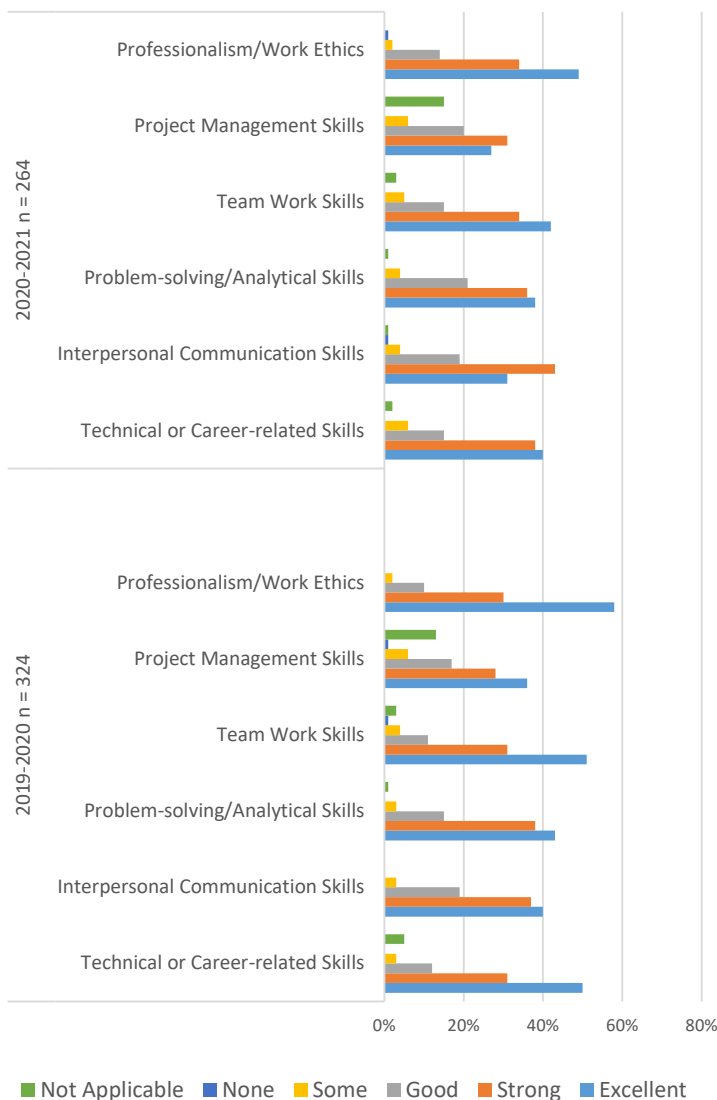
LEARNING OUTCOME STATEMENT: At least 80% of student respondents to the Internship Program survey/evaluation will report perceived improvement of Good, Strong or Excellent in at least three of the six skill areas: technical or career-related, interpersonal communication, problem-solving/analytical, teamwork, project management, and professionalism/work ethics.

STUDENTS

To what extent do you feel you improved in the following skills?

	n	Excellent	Strong	Good	Some	None	Not Applicable
Technical or Career-related Skills	264	40%	38%	15%	6%	0%	2%
Interpersonal Communication Skills	264	31%	43%	19%	4%	1%	1%
Problem-solving/Analytical Skills	264	38%	36%	21%	4%	0%	1%
Team Work Skills	264	42%	34%	15%	5%	0%	3%
Project Management Skills	264	27%	31%	20%	6%	0%	15%
Professionalism/Work Ethics	264	49%	34%	14%	2%	1%	0%

Student Evaluations - One Year Comparison



Q: How did this experience help you prepare for your academic work and/or for your future career?

“Helped me to expand my work ethic and ability to solve problems.”

“This experience helped me gain a deeper perspective on what I want out of a career.”

“Even though it is a big company and I had a minor role in it, I had some insight into the work ethics and the dynamics that professionals use.”

“I was able to use the skills that I learn in school in real-life situations.”

“This experience helped me get practical experience which will help me think critically in my next courses.”

“It showed me that building professional relationships can be very beneficial to your career.”

“...helped me prepare for my academic work and for my future career by providing me with essential skills such as communication, data analysis, problem solving.”

“I always doubted if it was the right major for me, but this internship opened my eyes to see I love Human Resources and working with people.”

“It prepared me to work under deadlines and comply with quality work while balancing my time.”

“It provided me confidence to involve myself in accounting works, asking questions and working in teams.”

EMPLOYER EVALUATIONS

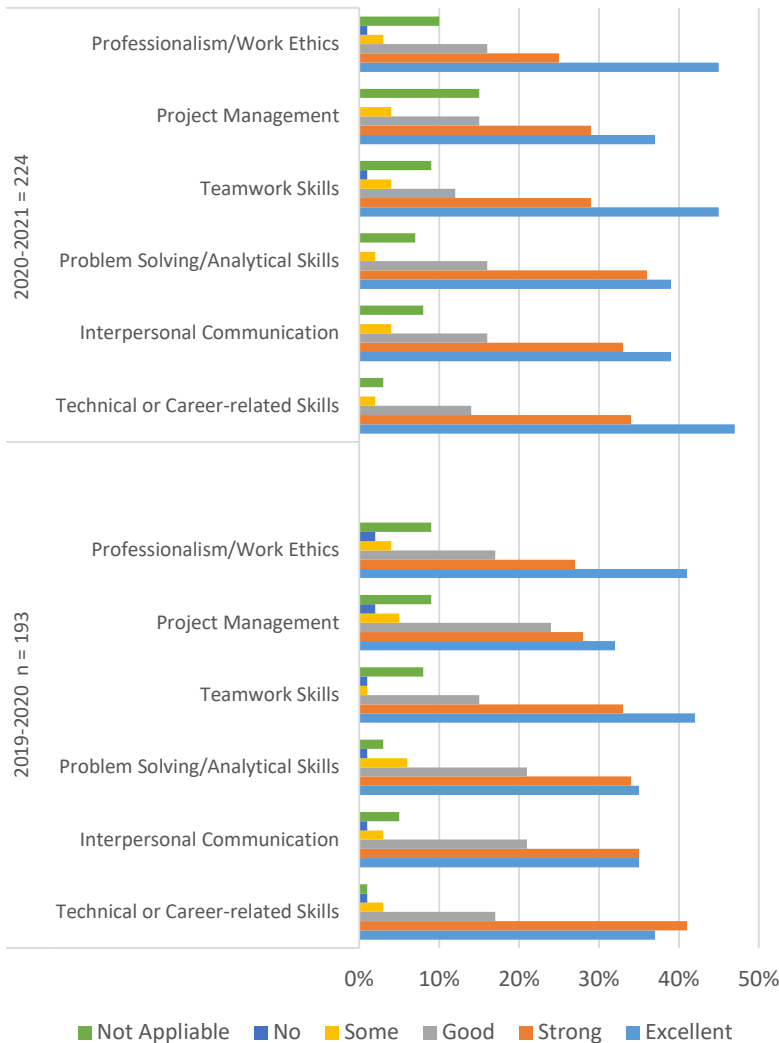
Employers submitted evaluations to gauge learning outcomes. Learning outcome goals exceeded, as all six (not just three) skill areas show good or better improvement.

EMPLOYER OUTCOME STATEMENT: At least 80% of employers who complete an assessment on a student participating in the Internship Program will indicate an improvement in the student's performance of good or higher in at least three of the professional skills listed: technical, interpersonal communication, problem-solving/analytical, teamwork, project management, and professionalism/work ethics.

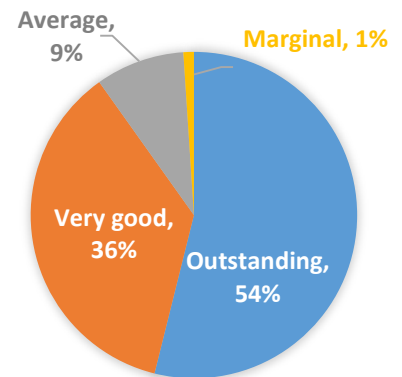
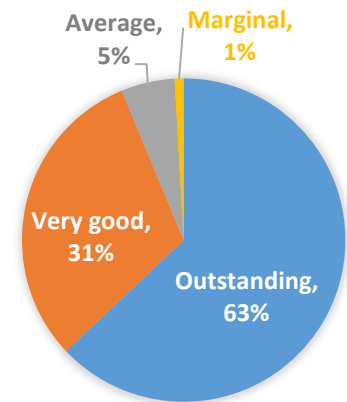


	n	Excellent	Strong	Good	Some	No	Not Applicable
Technical or Career-related Skills	224	47%	34%	14%	2%	0%	3%
Interpersonal Communication	224	39%	33%	16%	4%	0%	8%
Problem Solving/Analytical Skills	224	39%	36%	16%	2%	0%	7%
Teamwork Skills	224	45%	29%	12%	4%	1%	9%
Project Management	224	37%	29%	15%	4%	0%	15%
Professionalism/Work Ethics	224	45%	25%	16%	3%	1%	10%

Employer Evaluations - One Year Comparison



EMPLOYER OVERALL EVALUATION



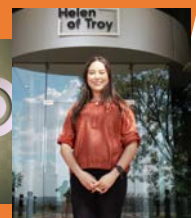
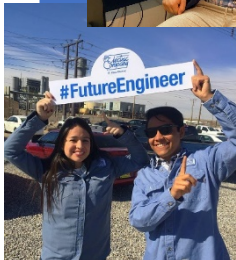
Number of Employers = 173



Employers with Three or More Hires

Number of Hires

UTEP Center for Space Exploration Technology Research (cSETR)	21
El Paso Electric Company	18
Cummins, Inc.	16
Freeport-McMoRan	13
U.S. Army Dept. of Combat Capabilities Development Command (CCDC)	12
UTEP Learning Environments (Formerly Academic Technologies)	11
UTEP W.M. Keck Center for 3D Innovation	10
UTEP Stanlee and Gerald Rubin Center for the Visual Arts	8
Microsoft	8
Lockheed Martin Corporation	8
Ethicon - Johnson & Johnson	7
City of El Paso	7
Amazon	7
Science Systems and Applications, Inc. (SSAI)	7
Vinton Steel, LLC (Formerly known as Bayou Steel)	7
SBNG CPA	6
Google	6
UTEP Student Affairs Marketing	5
Delta Air Lines	5
ONE Gas, Inc.	5
UTEP Enterprise Computing	5
El Paso Community College (EPCC)	5
NASA White Sands	5
UTEP PC Support Services (Technology Support)	4
El Paso Water Utilities (City of El Paso)	4
City of El Paso Municipal Court	4
The University of Texas at El Paso	4
UTEP Mike Loya Center for Innovation and Commerce	3
UTEP Engineering Technology Center (ETC)	3
El Paso Independent School District (EPISD)	3
CEA Group Engineering	3
UTEP Entering Student Experience-Peer Leaders	3
UTEP Student Engagement & Leadership Center (SELC)	3
Sandia National Laboratories	3
Johnson & Johnson	3
CONSOR (Formerly AIA Engineers, LTD)	3
Early Bird Pediatric Therapy	3
The Walt Disney Company	3
Texas Instruments, Inc.	3



Employers and Job Locations

Employer	Job Location City	Job Location State	Number Of Internships
383rd Judicial District Court	El Paso	TX	1
ABB Corporation	Morristown	TN	1
AccidentFund Insurance Company of America	Lansing	MI	1
ADP Automatic Data Processing (El Paso)	Alpharetta	GA	1
Advantage SCI	El Paso	TX	1
AECOM	Austin	TX	1
AGI Marketing Solutions	El Paso	TX	2
Amazon	Austin	TX	1
Amazon	Colorado Springs	CO	1
Amazon	Edgerton	KS	1
Amazon	El Paso	TX	1
Amazon	Houston	TX	1
Amazon	Seattle	WA	1
Amazon	St. Louis	MO	1
Ancestry	Lehi	UT	1
Apple, Inc	Austin	TX	1
Apple, Inc	Cupertino	CA	1
ARO Truck Services, LLC	El Paso	TX	1
Arup	Los Angeles	CA	1
ASPIRE West Texas Regional Collaborative	El Paso	TX	1
Baker Concrete Construction	Rockford	TN	1
Bandera Electric Cooperative	Boerne	TX	1
Bayer	St. Louis	MO	1
BIRCH.AL (Birch Technologies, Inc)	Seattle	WA	2
BISC Global	Boston	MA	1
Bizlink Technology/Excel Products Inc	El Paso	TX	1
Blue Origin Texas LLC	Kent	WA	1
BNSF Railway Company	Denver	CO	1
Border Therapy Services	El Paso	TX	1
Bright Sol Tech El Paso, Inc.	El Paso	TX	2
Broadleaf Inc.	White Sands	NM	1
Broadleaf Inc.	Yuma	AZ	1
CDM Smith	El Paso	TX	1
CEA Group Engineering	El Paso	TX	3
Center Against Sexual and Family Violence	El Paso	TX	2
Chewy	Dania Beach	FL	1
Chewy	Phoenix	AZ	1
City of El Paso	El Paso	TX	7
City of El Paso - Department of Public Health	El Paso	TX	2
City of El Paso Municipal Court	El Paso	TX	4
City of Sunland Park	Sunland Park	NM	1
Clark Construction Group, LLC	Baltimore	MD	1
Codeless , Interactive LLC	Lone Tree	CO	1
Commonwealth Fusion Systems	Cambridge	MA	1
Concept Electrical Solutions	Poway	CA	1
CONSOR (Formerly AIA Engineers, LTD)	El Paso	TX	3
CRABH (Center for Research on Addiction and Brain Health	San Diego	CA	1
Cummins, Inc.	Columbus	IN	7
Cummins, Inc.	Cookeville	TN	3
Cummins, Inc.	Seymour	IN	2
Cummins, Inc.	Stoughton	WI	4
Cyber-ShARE Research Center	El Paso	TX	1
CYBORG MOBILE	El Paso	TX	1
Dell Technologies	Austin	TX	1
Delta Air Lines	Atlanta	GA	5
Desert Eagle Productions Dance Studio	El Paso	TX	1
Desert View Homes (Desert View Construction)	El Paso	TX	1
DVSum Inc.	Sunnyvale	CA	1
Early Bird Pediatric Therapy	El Paso	TX	3
Eaton Corporation	El Paso	TX	1
El Paso Community College (EPCC)	El Paso	TX	5
El Paso Electric Company	El Paso	TX	18
El Paso Eyeworks	El Paso	TX	1
El Paso Independent School District (EPISD)	El Paso	TX	3
El Paso Matters	El Paso	TX	1
El Paso Music Learning Corner (La Guitarra Inc.)	El Paso	TX	1
El Paso Pain Center	El Paso	TX	2
El Paso Water Utilities (City of El Paso)	El Paso	TX	4
Ellwood Group	Ellwood City	PA	1
Endeavor DNA Laboratories	El Paso	TX	2

Employer	Job Location City	Job Location State	Number Of Internships
Ethicon - Johnson & Johnson	Cincinnati	OH	1
Ethicon - Johnson & Johnson	San Angelo	TX	6
ExxonMobil	Baytown	TX	1
Facebook	Menlo Park	CA	1
Federal Aviation Administration - Engineering Services	Washington	VA	1
Flagstone Foods	El Paso	TX	1
Foresight Planning & Engineering Services, LLC	Austin	TX	1
Freeport-McMoRan	Bagdad	AZ	1
Freeport-McMoRan	Morenci	AZ	2
Freeport-McMoRan	Phoenix	AZ	1
Freeport-McMoRan	Phoenix	AZ	8
Freeport-McMoRan	Silver City	NM	1
GAO Tek Inc.	Remote	TX	1
General Motors (GM)	Warren	MI	1
Genoa Healthcare	El Paso	TX	1
Global Training Center	El Paso	TX	1
Gonzalo Salas CPA	El Paso	TX	1
Google	El Paso	TX	6
Harmony Public Schools - El Paso	El Paso	TX	2
Harmony Sun City Care	El Paso	TX	1
Healthy Horizons Clinic	Horizon City	TX	1
Helen of Troy Nevada Corporation (Helen of Troy)	El Paso	TX	2
HI-CONE	Itasca	IL	1
Hub International	El Paso	TX	1
Hyundai of El Paso	El Paso	TX	1
ICU Medical, Inc.	Austin	TX	2
In Sync Exotics	Wylie	TX	1
Indiana University Proactive Health REU	Bloomington	IN	1
Intel Corporation	Austin	TX	1
Jensen Accountancy International, LLC	El Paso	TX	1
Johnson & Johnson	El Paso	TX	1
Johnson & Johnson	Piscataway	NJ	1
Johnson & Johnson	Somerville	NJ	1
Kell Capital, LLC	El Paso	TX	1
Kiewit	Omaha	NE	1
Kohl's Department Store	El Paso	TX	1
Las Americas Immigrant Advocacy Center	El Paso	TX	1
Launcher Inc.	Hawthorne	CA	1
Lauterbach, Borschow & Co.	El Paso	TX	2
Lockheed Martin Corporation	El Paso	TX	4
Lockheed Martin Corporation	Fort Worth	TX	3
Lockheed Martin Corporation	Huntsville	AL	1
Los Alamos National Laboratory	Los Alamos	NM	2
Medtronic	Tempe	AZ	1
Michigan State University	East Lansing	MI	1
Microsoft	Bellevue	WA	1
Microsoft	El Paso	TX	3
Microsoft	Redmond	WA	3
Microsoft	Seattle	WA	1
Minneapolis Heart Institute Foundation	Minneapolis	MN	1
Missouri University of Science and Technology	Rolla	MO	1
MIT (Massachusetts Institute of Technology)	Cambridge	MA	1
MPI (Migration Policy Institute)	El Paso	TX	2
NASA - Goddard Space Flight Center	Greenbelt	MD	1
NASA Jet Propulsion Laboratory	Pasadena	CA	1
NASA Marshall Space Flight Center	Huntsville	AL	1
NASA White Sands	Dona Ana	NM	1
NASA White Sands	Las Cruces	NM	2
NASA White Sands	White Sands	NM	2
National Institutes of Health	El Paso	TX	1
NSF - Bio-mediated & Bio-inspired Geotechnics REU Prog	Las Cruces	NM	1
Nevada Gold Mines	Elko	NV	1
Nikola Motor	Phoenix	AZ	1
Northern Illinois University	Chicago	IL	1
Nuba Solutions	El Paso	TX	2
Nunex Enterprises	El Paso	TX	1
NVIDIA	Santa Clara	CA	1
Omaha Public Power District	Nebraska City	NE	2
ONE Gas, Inc.	El Paso	TX	5
Otero County Prison Facility	Chaparral	NM	1

Employers and Job Locations (cont.)

Employer	Job Location City	Job Location State	Number of Internships
PAHO (Pan American Health Organization)	Washington	DC	1
Peace Corps	El Paso	TX	1
Penn State University - Summer Research Opportunities Program	University Park	PA	1
Pfizer Inc.	Groton	CT	1
Portland State University	Portland	OR	1
PricewaterhouseCoopers (PWC)	Miami	FL	1
PricewaterhouseCoopers (PWC)	New York	NY	1
PROD Design & Analysis, Inc.	El Paso	TX	1
Project Amistad	El Paso	TX	1
ProLogistix	El Paso	TX	2
Prudential	Newark	NJ	2
Quantum Ventura Inc.	San Jose	CA	1
Ramapo for Children	Rhinebeck	NY	1
Raytheon Technologies	Andover	MA	1
Raytheon Technologies	White Sands	NM	1
Redevelopment Services	Seabrook	TX	1
RL Jones Customhouse Brokers of Texas	El Paso	TX	1
Sandia National Laboratories	Albuquerque	NM	3
Savanna River	Aiken	SC	1
SBNG CPA	El Paso	TX	6
Schneider Electric	El Paso	TX	1
Science Systems and Applications, Inc. (SSAI)	El Paso	TX	2
Science Systems and Applications, Inc. (SSAI)	Elmhurst	NY	1
Science Systems and Applications, Inc. (SSAI)	Greenbelt	MD	2
Science Systems and Applications, Inc. (SSAI)	Hamptons	VA	1
Science Systems and Applications, Inc. (SSAI)	Huntsville	AL	1
Sherwin-Williams Company	El Paso	TX	1
SLAC National Accelerator Laboratory	Santa Clara	CA	1
Solution Tools Mold & Die Inc	El Paso	TX	1
Southwest Energy	El Paso	TX	1
Southwest LatinX - LatinXplorers (Formerly Latinitas)	El Paso	TX	1
St. Giles Nursing and Rehabilitation Center	El Paso	TX	1
Strickler & Prieto, LLP	El Paso	TX	1
SUMMIT Construction & Development	Stone Mountain	GA	2
Sundt Construction- Inc.	El Paso	TX	1
SYNOPSIS, Inc	El Paso	TX	1
Tesla, Inc.	Palo Alto	CA	1
Texan Cardiovascular Institute	El Paso	TX	1
Texas A&M University	College Station	TX	1
Texas Department of Transportation (TXDOT)	Austin	TX	1
Texas Department of Transportation (TXDOT)	El Paso	TX	1
Texas Instruments, Inc.	Dallas	TX	2
Texas Instruments, Inc.	Santa Clara	CA	1
Texas Rising (Texas Freedom Network)	El Paso	TX	1
Texas Tech University Health Sciences Center El Paso	El Paso	TX	1
Texas Water Development Board	Austin	TX	2
The Blackstone	New York	NY	1
The Boeing Company	Everett	WA	1
The Borgen Project	El Paso	TX	1
The Dallas Morning News	El Paso	TX	1
The University of Texas at El Paso	El Paso	TX	4
The University of Texas System Administration	Austin	TX	2
The Univ. of Texas Syst. Louis Stokes Alliance for Minority Part.	El Paso	TX	1
The Walt Disney Company	Orlando	FL	3
The Washington Center	Washington	DC	1
Tier 1 Physical Therapy	El Paso	TX	1
U.S. Army Combat Capabilities Dev Command-Data and Analysis Ctr	El Paso	TX	1
U.S. Army Dept. of Combat Capabilities Development Command	Aberdeen	MD	2
U.S. Army Dept. of Combat Capabilities Development Command	El Paso	TX	9
U.S. Army Dept. of Combat Capabilities Development Command	White Sands	NM	1
U.S. Department of Health and Human Services (HHS)	El Paso	TX	1
U.S. Department of the Interior	Reston	VA	2
U.S. Nuclear Regulatory Commission	Rockville	MD	1

Employer	Job Location City	Job Location State	Number of Internships
Univ. of Texas Medical Branch - Joint Admsn Medical Program	Galveston	TX	1
Universidad de Ana G. Méndez (UAGM)	Gurabo	Int'l	1
University of Minnesota	Minneapolis	MN	1
University of Texas at Austin - National Science Foundation (NSF)	Austin	TX	1
University of Texas Health Science Center San Antonio	San Antonio	TX	1
University of Washington	Seattle	WA	1
UTEP Athletics	El Paso	TX	1
UTEP Biological Sciences	El Paso	TX	1
UTEP Campus Office of Undergraduate Research Initiatives (COURI)	El Paso	TX	2
UTEP Center for Environmental Resource Management (CERM)	El Paso	TX	1
UTEP Center for Space Exploration Technology Research (cSETR)	El Paso	TX	21
UTEP Center for Transportation Infrastructure Systems	El Paso	TX	1
UTEP Civil Engineering	El Paso	TX	2
UTEP Clinical Laboratory Science Program	El Paso	TX	1
UTEP College of Education	El Paso	TX	2
UTEP College of Engineering, Dean's Office/Engineering Programs	El Paso	TX	1
UTEP College of Health Sciences	El Paso	TX	1
UTEP Department of Kinesiology	El Paso	TX	1
UTEP Department of Public Health Sciences	El Paso	TX	1
UTEP Electrical and Computer Engineering Department	El Paso	TX	2
UTEP Engineering Technology Center (ETC)	El Paso	TX	3
UTEP Entering Student Experience-Peer Leaders	El Paso	TX	3
UTEP Enterprise Computing	El Paso	TX	5
UTEP Facilities Services	El Paso	TX	1
UTEP Healthy Mind Healthy Life	El Paso	TX	1
UTEP Learning Environments (Formerly Academic Technologies)	El Paso	TX	11
UTEP Mathematical Sciences Dept.	El Paso	TX	1
UTEP Mechanical Engineering	El Paso	TX	1
UTEP Mental Health Awareness Training (MHAT)	El Paso	TX	2
UTEP Mike Loya Center for Innovation and Commerce	El Paso	TX	3
UTEP Miner Learning Center (MLC)	El Paso	TX	1
UTEP Office of Research and Sponsored Projects	El Paso	TX	1
UTEP Office of Research and Sponsored Projects	White Sands	NM	1
UTEP Office of the Provost and Vice President for Academic Affairs	El Paso	TX	1
UTEP Parking & Transportation	El Paso	TX	1
UTEP PC Support Services (Technology Support)	El Paso	TX	4
UTEP Physical Therapy Department	El Paso	TX	1
UTEP Stanlee and Gerald Rubin Center for the Visual Arts	El Paso	TX	8
UTEP Student Affairs Marketing	El Paso	TX	5
UTEP Student Engagement & Leadership Center (SELC)	El Paso	TX	3
UTEP Student Media and Publications	El Paso	TX	1
UTEP Telecommunication Infrastructure	El Paso	TX	1
UTEP Veterinary Services	El Paso	TX	1
UTEP W.M. Keck Center for 3D Innovation	El Paso	TX	10
Vinton Steel, LLC (Formerly known as Bayou Steel)	Vinton	TX	1
Vinton Steel, LLC (Formerly known as Bayou Steel)	Vinton	TX	6
VOLK	Mentor	OH	1
W. Silver, Inc. (WSI)	Vinton	TX	1
WestStar Bank	El Paso	TX	1
Woodbridge Group	El Paso	TX	1
Ysleta Independent School District	El Paso	TX	1
ZTEX Construction, Inc.	El Paso	TX	2
Grand Total			466

Employers by College and Major

College of Business Administration		
Organization Name	Major	Students Hired
AccidentFund Insurance Company of America	Finance	1
Advantage SCI	Economics	1
Amazon	Accounting	1
ARO Truck Services, LLC	Finance	1
Chewy	Finance	1
	Management	1
City of El Paso	Business Administration	1
City of El Paso Municipal Court	Management	3
City of Sunland Park	Business Administration	1
Commonwealth Fusion Systems	Accounting	1
Cummins, Inc.	Business Administration	2
El Paso Electric Company	Accounting	1
	Business Administration	1
	Finance	1
	Management	1
El Paso Water Utilities (City of El Paso)	Information Systems	2
Freeport-McMoRan	Accounting	1
GAO Tek Inc.	Business Administration	1
Gonzalo Salas CPA	Accounting	1
Helen of Troy Nevada Corporation (Helen of Troy)	Accounting	1
	Management	1
Hub International	Finance	1
Jensen Accountancy International, LLC	Accounting	1
Johnson & Johnson	Finance	2
Kell Capital, LLC	Finance	1
Kohl's Department Store	Marketing	1
Lauterbach, Borschow & Co.	Accounting	2
Otero County Prison Facility	Finance	1
PricewaterhouseCoopers (PwC)	Accounting	1
	Finance	1
Prudential	Finance	2
SBNG CPA	Accounting	6
Sherwin-Williams Company	Marketing	1
Strickler & Prieto, LLP	Business Administration	1
The Blackstone	Business Administration	1
UTEP College of Engineering, Dean's Office/Engineering Programs	Business Administration	1
UTEP Entering Student Experience-Peer Leaders	Management	1
UTEP Mike Loya Center for Innovation and Commerce	International Business	3
UTEP Office of Research and Sponsored Projects	Information Systems	1
UTEP Student Engagement & Leadership Center (SELC)	Management	1
Grand Total		54

Employers by College and Major (cont.)

College of Education		
Organization Name	Majors Hired	Students Hired
City of El Paso	Mental Health Counseling	3
City of El Paso - Department of Public Health	Mental Health Counseling	1
El Paso Independent School District (EPISD)	Education	1
	School Counseling	1
The University of Texas at El Paso	Teaching Learning and Culture	2
The Walt Disney Company	Education	1
UTEP College of Education	Education	1
UTEP Office of the Provost and Vice President for Academic Affairs	Teaching Learning and Culture	1
Ysleta Independent School District	Education	1
Grand Total		12

Employers by College and Major (cont.)

College of Engineering (1 of 3)		
Organization Name	Major	Students Hired
ABB Corporation	Mechanical Engineering	1
ADP Automatic Data Processing (El Paso)	Computer Science	1
AECOM	Civil Engineering	1
Amazon	Computer Science	2
	Engineering Leadership	1
	Industrial and Systems Engineering	2
	Mechanical Engineering	1
Ancestry	Computer Science	1
Apple, Inc	Computer Science	1
Arup	Civil Engineering	1
ASPIRE West Texas Regional Collaborative	Construction Management	1
Baker Concrete Construction	Civil Engineering	1
Bandera Electric Cooperative	Civil Engineering	1
Bayer	Mechanical Engineering	1
BIRCH.AL (Birch Technologies, Inc)	Computer Science	2
Bizlink Technology/Excel Products Inc	Mechanical Engineering	1
Blue Origin Texas LLC	Mechanical Engineering	1
BNSF Railway Company	Civil Engineering	1
Bright Sol Tech El Paso, Inc.	Software Engineering	2
Broadleaf Inc.	Mechanical Engineering	2
CDM Smith	Civil Engineering	1
CEA Group Engineering	Civil Engineering	3
City of El Paso	Electrical Engineering	1
Clark Construction Group, LLC	Mechanical Engineering	1
Concept Electrical Solutions	Electrical Engineering	1
CONSOR (Formerly AIA Engineers, LTD)	Civil Engineering	2
	Environmental Engineering	1
Cummins, Inc.	Electrical Engineering	1
	Engineering Leadership	1
	Mechanical Engineering	10
	Metallurgical and Materials Engineering	1
	Systems Engineering	1
Cyber-SHARE Research Center	Computer Science	1
CYBORG MOBILE	Electrical Engineering	1
Dell Technologies	Mechanical Engineering	1
Delta Air Lines	Mechanical Engineering	5
DVSum Inc.	Computer Science	1
Eaton Corporation	Electrical Engineering	1
El Paso Community College (EPCC)	Data and Information Sciences	1
	Industrial Engineering	1
	Metallurgical and Materials Engineering	1
El Paso Electric Company	Electrical Engineering	10
	Mechanical Engineering	1
El Paso Pain Center	Electrical Engineering	1
El Paso Water Utilities (City of El Paso)	Civil Engineering	2
Ellwood Group	Metallurgical and Materials Engineering	1
Endeavor DNA Laboratories	Metallurgical and Materials Engineering	2
Ethicon - Johnson & Johnson	Biomedical Engineering	1
	Industrial Engineering	3
	Mechanical Engineering	3
ExxonMobil	Metallurgical and Materials Engineering	1
Facebook	Computer Science	1
Federal Aviation Administration - Engineering Services	Computer Science	1
Flagstone Foods	Manufacturing Engineering	1
Foresight Planning & Engineering Services, LLC	Civil Engineering	1
Freeport-McMoRan	Civil Engineering	1
	Electrical and Computer Engineering	1
	Electrical Engineering	2
	Industrial and Systems Engineering	1
	Materials Science and Engineering	1
	Mechanical Engineering	3
	Software Engineering	1
General Motors (GM)	Software Engineering	1
Google	Computer Science	6
HI-CONE	Mechanical Engineering	1
Hyundai of El Paso	Industrial Engineering	1

Employers by College and Major (cont.)

College of Engineering (2 of 3)		
Organization Name	Major	Students Hired
ICU Medical, Inc.	Biomedical Engineering	2
Indiana University Proactive Health REU	Electrical Engineering	1
Intel Corporation	Computer Science	1
Johnson & Johnson	Mechanical Engineering	1
Kiewit	Civil Engineering	1
Launcher Inc.	Mechanical Engineering	1
Lockheed Martin Corporation	Computer Science	1
	Mechanical Engineering	6
	Systems Engineering	1
Los Alamos National Laboratory	Computer Science	1
	Mechanical Engineering	1
Medtronic	Electrical Engineering	1
Microsoft	Computer Science	4
	Engineering Leadership	1
	Systems Engineering	2
Missouri University of Science and Technology	Metallurgical and Materials Engineering	1
NASA - Goddard Space Flight Center	Mechanical Engineering	1
NASA Jet Propulsion Laboratory	Electrical and Computer Engineering	1
NASA Marshall Space Flight Center	Metallurgical and Materials Engineering	1
NASA White Sands	Data and Information Sciences	1
	Materials Science and Engineering	1
	Mechanical Engineering	2
	Metallurgical and Materials Engineering	1
National Science Foundation Bio-mediated & Bio-inspired Geotechnics REU Prog.	Civil Engineering	1
Nevada Gold Mines	Metallurgical and Materials Engineering	1
Nikola Motor	Mechanical Engineering	1
Nuba Solutions	Computer Science	2
Nunex Enterprises	Computer Science	1
Omaha Public Power District	Mechanical Engineering	2
ONE Gas, Inc.	Mechanical Engineering	5
Pfizer Inc.	Mechanical Engineering	1
Portland State University	Computer Science	1
PROD Design & Analysis, Inc.	Mechanical Engineering	1
ProLogistix	Manufacturing Engineering	2
Quantum Ventura Inc.	Computer Science	1
Raytheon Technologies	Computer Science	1
	Mechanical Engineering	1
Redevelopment Services	Construction Management	1
RL Jones Customhouse Brokers of Texas	Manufacturing Engineering	1
Sandia National Laboratories	Electrical Engineering	1
	Mechanical Engineering	2
Savanna River	Computer Science	1
Schneider Electric	Mechanical Engineering	1
Science Systems and Applications, Inc. (SSAI)	Computer Science	2
SLAC National Accelerator Laboratory	Civil Engineering	1
Solution Tools Mold & Die Inc	Mechanical Engineering	1
Southwest Energy	Computer Science	1
SUMMIT Construction & Development	Construction Management	2
Sundt Construction- Inc.	Civil Engineering	1
SYNOPTIS, Inc	Computer Science	1
Tesla, Inc.	Mechanical Engineering	1
Texas A&M University	Mechanical Engineering	1
Texas Department of Transportation (TXDOT)	Civil Engineering	2
Texas Instruments, Inc.	Computer Science	1
	Electrical Engineering	2
The Boeing Company	Mechanical Engineering	1
The University of Texas at El Paso	Mechanical Engineering	1
The University of Texas System Administration	Computer Science	2
The Walt Disney Company	Computer Science	1
The Washington Center	Systems Engineering	1
U.S. Army Combat Capabilities Dev. Command - Data and Analysis Center	Software Engineering	1
U.S. Army Dept. of Combat Capabilities Development Command (CCDC)	Computer Science	9
	Electrical Engineering	1
	Software Engineering	2
U.S. Nuclear Regulatory Commission	Metallurgical and Materials Engineering	1
Universidad de Ana G. Méndez (UAGM)	Mechanical Engineering	1

Employers by College and Major (cont.)

College of Engineering (3 of 3)		
Organization Name	Major	Students Hired
UTEP Center for Space Exploration Technology Research (cSETR)	Computer Science	6
	Electrical Engineering	3
	Mechanical Engineering	12
UTEP Center for Transportation Infrastructure Systems	Civil Engineering	1
UTEP Civil Engineering	Civil Engineering	2
UTEP Clinical Laboratory Science Program	Computer Science	1
UTEP Electrical and Computer Engineering Department	Electrical and Computer Engineering	1
	Electrical Engineering	1
UTEP Engineering Technology Center (ETC)	Computer Science	3
UTEP Entering Student Experience-Peer Leaders	Industrial Engineering	1
	Mechanical Engineering	1
UTEP Enterprise Computing	Computer Science	5
UTEP Facilities Services	Civil Engineering	1
UTEP Learning Environments (Formerly Academic Technologies)	Computer Science	7
	Engineering Leadership	1
	Mechanical Engineering	2
	Metallurgical and Materials Engineering	1
UTEP Mechanical Engineering	Mechanical Engineering	1
UTEP Office of Research and Sponsored Projects	Mechanical Engineering	1
UTEP Parking & Transportation	Civil Engineering	1
UTEP PC Support Services (Technology Support)	Computer Science	2
	Mechanical Engineering	2
UTEP Stanlee and Gerald Ruben Center for the Visual Arts	Computer Science	1
UTEP Telecommunication Infrastructure	Mechanical Engineering	1
UTEP W.M. Keck Center for 3D Innovation	Computer Science	1
	Mechanical Engineering	9
Vinton Steel, LLC (Formerly known as Bayou Steel)	Electrical Engineering	1
	Engineering Leadership	1
	Manufacturing Engineering	3
	Mechanical Engineering	2
W. Silver, Inc. (WSI)	Mechanical Engineering	1
WestStar Bank	Computer Science	1
Woodbridge Group	Industrial Engineering	1
ZTEX Construction, Inc.	Construction Management	2
Grand Total		289

Employers by College and Major (cont.)

College of Health Sciences		
Organization Name	Major	Students Hired
Border Therapy Services	Kinesiology	1
City of El Paso - Department of Public Health	Public Health	1
Early Bird Pediatric Therapy	Rehabilitation Counseling	3
Harmony Public Schools - El Paso	Rehabilitation Counseling	2
Southwest LatinX - LatinXplorers (Formerly Latinitas)	Social Work	1
Tier 1 Physical Therapy	Kinesiology	1
U.S. Department of Health and Human Services (HHS)	Rehabilitation Sciences	1
UTEP Athletics	Kinesiology	1
UTEP College of Health Sciences	Rehabilitation Counseling	1
UTEP Department of Kinesiology	Kinesiology	1
UTEP Healthy Mind Healthy Life	Health Promotion	1
UTEP Physical Therapy Department	Kinesiology	1
Grand Total		15

College of Liberal Arts		
Organization Name	Major	Students Hired
383rd Judicial District Court	Philosophy	1
AGI Marketing Solutions	Art	1
	Multimedia Journalism	1
Center Against Sexual and Family Violence	Psychology	2
City of El Paso Municipal Court	Criminal Justice	1
Codeless , Interactive LLC	Psychology	1
Desert Eagle Productions Dance Studio	Dance	1
Desert View Homes (Desert View Construction)	Organizational and Corporate Communication	1
El Paso Matters	Multimedia Journalism	1
El Paso Music Learning Corner (La Guitarra Inc.)	Multidisciplinary Studies	1
Global Training Center	Digital Media Production	1
Las Americas Immigrant Advocacy Center	English and American Literature	1
MPI (Migration Policy Institute)	Public Administration	2
Project Amistad	Art	1
Ramapo for Children	Psychology	1
Texas Rising (Texas Freedom Network)	Organizational and Corporate Communication	1
The Borgen Project	Criminal Justice	1
The Dallas Morning News	Multimedia Journalism	1
The Walt Disney Company	Communication Studies	1
UTEP Campus Office of Undergraduate Research Initiatives (COURI)	Political Science	1
UTEP Miner Learning Center (MLC)	Philosophy	1
UTEP Stanlee and Gerald Rubin Center for the Visual Arts	Art	3
	Art History	3
UTEP Student Affairs Marketing	Art	3
	Media Advertising	2
UTEP Student Engagement & Leadership Center (SELC)	Digital Media Production	1
	Psychology	1
UTEP Student Media and Publications	Multimedia Journalism	1
Grand Total		37

Employers by College and Major (cont.)

College of Science		
Organization Name	Major	Students Hired
Apple, Inc	Biological Sciences	1
BISC Global	Bioinformatics	1
City of El Paso	Biological Sciences	2
CRABH (Center for Research on Addiction and Brain Health	Forensic Science	1
El Paso Community College (EPCC)	Biochemistry	2
El Paso Electric Company	Environmental Science	3
El Paso Eyeworks	Biological Sciences	1
El Paso Independent School District (EPISD)	Mathematics	1
El Paso Pain Center	Biological Sciences	1
Freeport-McMoRan	Geological Sciences	2
Harmony Sun City Care	Microbiology	1
Healthy Horizons Clinic	Biological Sciences	1
In Sync Exotics	Ecology and Evolutionary Biology	1
Michigan State University	Geophysics	1
Microsoft	Computational Science	1
Minneapolis Heart Institute Foundation	Cellular and Molecular Biochemistry	1
MIT (Massachusetts Institute of Technology)	Biological Sciences	1
National Institutes of Health	Professional Science	1
Northern Illinois University	Geological Sciences	1
NVIDIA	Mathematics	1
PAHO (Pan American Health Organization)	Mathematics	1
Peace Corps	Biological Sciences	1
Penn State University - Summer Research Opportunities Program (SROP)	Cellular and Molecular Biochemistry	1
Science Systems and Applications, Inc. (SSAI)	Biological Sciences	1
	Environmental Science	2
	Mathematics	1
	Physics	1
Texas Tech University Health Sciences Center El Paso	Professional Science	1
Texas Water Development Board	Environmental Science and Engineering	2
The University of Texas at El Paso	Environmental Science	1
The University of Texas System Louis Stokes Alliance for Minority Participation	Forensic Science	1
U.S. Department of the Interior	Geological Sciences	2
Univ. of Texas Medical Branch - Joint Admsn Medical Program	Biochemistry	1
University of Minnesota	Physics	1
University of Texas at Austin - National Science Foundation (NSF)	Biological Sciences	1
University of Texas Health Science Center San Antonio	Bioinformatics	1
University of Washington	Physics	1
UTEP Biological Sciences	Biological Sciences	1
UTEP Campus Office of Undergraduate Research Initiatives (COURI)	Neuroscience	1
UTEP Center for Environmental Resource Management (CERM)	Environmental Science	1
UTEP Department of Public Health Sciences	Biological Sciences	1
UTEP Mathematical Sciences Dept.	Statistics	1
UTEP Mental Health Awareness Training (MHAT)	Neuroscience	2
UTEP Stanlee and Gerald Rubin Center for the Visual Arts	Biological Sciences	1
UTEP Veterinary Services	Biochemistry	1
VOLK	Chemistry	1
Grand Total		55

Employers by College and Major (cont.)

School of Nursing		
Organization Name	Major	Students Hired
St. Giles Nursing and Rehabilitation Center	Nursing	1
Texan Cardiovascular Institute	Nursing	1
UTEP College of Education	Pre-Nursing	1
Grand Total		3

School of Pharmacy		
Organization Name	Major	Students Hired
Genoa Healthcare	Pharmacy, All Majors - School of Pharmacy	1
Grand Total		1

For-Credit Internships by College 2020-2021

Number of non-credit paid/unpaid interns reported by the Career Center	371
Number of for-credit interns reported by the Academic Colleges	960
TOTAL NUMBER OF UNDUPLICATED INTERNS REPORTED FOR 2020-2021	<u>1331</u>

	202110	202120	202130	Grand Total
BU				
Accounting	2	9	5	16
Business Administration Ph.D			1	1
Economics	2	1	3	6
Finance	3	1	5	9
Information Systems	1		1	2
Management			1	1
Operations & Supply Chain Mgmt		2		2
ED				
Applied Learning and Developmt	68	47		115
Educ. Leadership/Admin./EdD	1		4	5
Educational Administration/MED	18	6	7	31
Educational Diagnostician/MED	16			16
Interdisciplinary Studies/EDU	11	4		15
Mental Health Counseling	21	5	13	39
Principal Certification/GR	1			1
School Counseling	6	8		14
EI				
Environmental Sci. & Engr./PhD			1	1
EN				
Computer Science	4	2	25	31
Electrical Engineering	16	4	1	21
Mechanical Engineering	11	4	4	19
LA				
Anthropology	1		1	2
Art	7	4	1	12
Art History	3		1	4
Communication Studies/Comm	1	2	1	4
Criminal Justice	18	7	9	34
English	2		1	3
English & American Literature	3	1	1	5
General Psychology			1	1
History	34	6	40	80
Latin Am. and Border Studies			1	1
Linguistics			2	4
Media Advertising/Comm.	1	2		3
Multidisciplinary Studies	10		15	25
Multimedia Journalism	2	3	2	7
Music	7	15		22
Music: General	2			2
Organiz. & Corp. Communication	3		2	5
Political Science	1	1	4	6
Psychology	5		8	13
Spanish	1		2	3
NH				
Clinical Laboratory Science	19			19
Health Promotion	3	1		4
Kinesiology	30	26	11	67
Non-Degree	1			1
Occupational Therapy			22	22
Physical Therapy	38		34	72
Public Health			6	6
Social Work	76			76
Social Work/ Prof Program	37			37
Speech-Language Pathology	46			46
OA				
Non-Degree	2			2
SC				
Bioinformatics/MS			3	3
Biological Sciences	1		3	4
Data Science/Ph.D.			1	1
Environmental Science	6	3	6	15
Geological Sciences	1		2	3
SN				
Nursing, Generic			1	1
Grand Total	544	164	252	960

